



MARCH 1, 2021 BOARD MEETING

1. Opening Meeting and Guidelines for the March 1, 2021 Virtual Board Meeting

- Welcome members
- Note to members: you are participating in a Zoom webinar, as an attendee your audio and video is muted.
- A role call will take place to affirm board members in attendance for the March 1, 2021 virtual meeting.
- The Board Member will state their name prior to the Motion on an agenda item as the second motion will follow the same procedure; name first.
- All public comments will work with the public raising hands.
- The Board of School Directors will proceed with the March 1, 2021 Board Agenda.

a. Call to Order (President Swanson)

b. Pledge to the Flag

2. Approval of Minutes

Approval of the February 16, 2021 Regular Board Meeting Minutes, the February 16, 2021 Committee of the Whole Meeting Minutes and the February 16, 2021 Finance/Building and Property Committee Meeting Minutes.

3. Student/Staff Recognition and Board Reports - Pending

4. Financial Reports

a. Payment of Bills

General Fund	\$	2,707,900.59
Capital Projects Reserve Fund	\$	-
Cafeteria Fund	\$	73,044.65
Student Activities	\$	<u>4,866.75</u>
Total	\$	2,785,811.99

Motion to approve the payment of bills as presented.

5. Reading of Correspondence

6. Recognition of Visitors

7. Public Comment Period

8. Structured Public Comment Period

9. Old Business

10. New Business

11. Personnel Items - Action Items

a. Resignation - ESS Aide

Ms. Wendy Johnston has submitted her resignation as a learning support aide at Mt. Rock Elementary School, retroactive to February 26, 2021.

The administration recommends the Board of School Directors approve Ms. Johnston's resignation as a learning support aide at Mt. Rock Elementary School, retroactive to February 26, 2021.

b. Resignation - Assistant Track Coach

Mr. Scott Braderman has submitted his resignation for the position of Assistant Track Coach, effective immediately. Mr. Braderman has requested to assist as a volunteer track coach.

The administration recommends the Board of School Directors approve Mr. Braderman's resignation as Assistant Track Coach, effective immediately and approve his request to assist as a volunteer track coach.

c. Resignation - Assistant Varsity Baseball Coach

Mr. Daniel Resavy has submitted his resignation for the position of Assistant Varsity Baseball Coach, retroactive to February 6, 2021.

The administration recommends the Board of School Directors approve Mr. Resavy's resignation, retroactive to February 6, 2021.

d. Recommended Approval for a Long-Term Substitute High School Spanish Teacher

Dr. Kevin C. Roberts, Jr., would like to recommend Ms. Emily Tkacik as a High School Long-Term Substitute Spanish Teacher, replacing Mrs. Ashley Oldham and Mrs. Laura LaRose who will be on child-rearing leave of absence. Ms. Tkacik will begin her LTS position in Mrs. Oldham's class beginning on March 4, 2021 through May 7, 2021. Ms. Tkacik will begin in her next placement on May 10, 2021 in Mrs. LaRose's class through June 11, 2021.

The administration recommends the Board of School Directors approve Ms. Tkacik's as a High School Long-Term Substitute Spanish Teacher, as presented.

e. Recommended Approval for Child Rearing Leave - Mrs. Jenna McIntire

Mrs. Jenna McIntire, Middle School Agriculture Teacher, is requesting child-rearing leave of absence to begin the first day of the 2021-2022 school year through approximately January 3, 2022. According to Section 3.07 of the current contract between the Big Spring Education Association and the District, a professional employee may request up to one year of child-rearing leave upon the birth of a child. In addition to the duration of the leave period, her request meets all provisions for a child-rearing leave according to the current contract.

The administration recommends the Board of School Directors approve Mrs. McIntire's requested child-rearing leave of absence to begin on the first day of the 2021-2022 school year through approximately January 3, 2022, as presented.

f. Recommended Approval for Leave Without Pay

Section 3.09 of the contract between the Big Spring Education Association and the Big Spring School District provides that "The Board may grant leave without pay to an employee who requests prior approval for such leave. Mrs. Chelsea Jackson is requesting one day of leave without pay for Friday, March 19, 2021.

The administration recommends that the Board of School Directors approve Mrs. Chelsea Jackson's request for leave without pay, as presented.

11. Personnel Items - Action Items

g. Recommended Approval for an ESS Aide

Dr. Abigail Leonard, Supervisor of Ancillary Services, would like to recommend the individual listed as an aide for the position listed.

Isidra Rice - full-time learning support aide at Mt. Rock Elementary School, replacing Ms. Wendy Johnston who has resigned.

The administration recommends the Board of School Directors approve the ESS aide listed for the position, as presented.

h. Recommended Approval for Coaching Staff

Mr. Joseph Sinkovich, High School Assistant Principal/Athletic Director, would like to recommend the individuals below for the positions as noted.

Mr. Wes Reall - Middle School Boys Soccer

Mr. Brandon Kinneman - Volunteer Baseball Coach

The administration recommends the Board of School Directors approve the above listed coaches, as presented.

12. New Business - Action Items

a. Credit Pay

The professional employee whose name is listed below has successfully completed graduate work and is entitled to the specified amount in accordance with the negotiated contract.

Jana Barrick \$705.00

The administration recommends the Board of School Directors authorize reimbursement for graduate credits as outlined above and as provided in the current contract between the Big Spring Educational Association and the Big Spring School District.

b. Recommended Approval for Student Activities Account for the Class of 2024

The administration received a request from Mr. William August, High School Principal, to create a new student activity account for the Class of 2024. Information regarding the new account is included with the agenda.

The administration recommends the Board of School Directors approve the new student activity account for the Class of 2024 under the supervision of Mr. William August, High School Principal.

c. Recommended Approval for the Questeq Agreement Renewal Proposal

Dr. Richard W. Fry, Superintendent of Schools and the District Solicitor have reviewed the Questeq Agreement Renewal Proposal for the term of three years to commence on April 1, 2021, with the ability to auto renew in years four and five. [Link to Agreement](#).

The administration recommends that the Board of School Directors approve the Questeq Agreement Renewal Proposal for the term of five years to commence on April 1, 2021, with the ability to review performance after year 3.

New Business - Action Item

d. Recommended Approval of PSDLAF Settlor Attestation

The District's funds are physically kept in PNC Bank as part of the Pennsylvania School District Liquid Asset Fund (PSDLAF) managed by RBC Global Asset Management. On February 1st, PSDLAF responsibility was transferred to PMA Financial Network, which specializes in local government investment pools (see [Liquid News](#)). With the change, they've asked settlors to reaffirm commitment to PSDLAF via the linked [Attestation document](#).

The administration recommends the Board of School Directors approve PSDLAF Attestation, as presented.

e. Recommended Approval for CBC Benefit Plan Renewal

The District's current admin. Services contract with CBC on June 30; this agreement renews that contract for one-year as the SCT seeks a new consultant. As a self-funded entity, CBC administers our program for the fees shown below. [Link to agreement](#).

Fee Summary Renewal of Program Design(s)

Big Spring School District
00508183
July 1, 2021

Program	Program Accepted	Administrative Fees	Advance (if applicable)	Reserve (if applicable)	Letter of Credit (if applicable)
QHDHP		\$41.00 per contract per month - paid basis			
Healthy Rewards		\$3.45 per contract per month			
Rx Cross Accum Data Feed Fee		\$1.00 per contract per month			

Price does not include non-core health and wellness programs.

Capital will offer a Wellness Credit of \$10,000 (ten thousand dollars) for use 07/01/2021 through 06/30/2022 on a reimbursement basis for eligible expenses and there will be no rollover.

The administration recommends the Board of School Directors approve the one-year renewal of the Capital Blue Cross benefit plan included in the agenda and authorize the administration to sign appropriate documents.

13. New Business - Information Item

14. Discussion Item

15. Future Board Agenda Items

16. Board Reports

- a. District Improvement Committee - Mr. Over, Mr. Myers
- b. Athletic Committee - Mr. Deihl, Mr. Wardle, Mr. Myers
- c. Vocational-Technical School - Mr. Piper, Mr. Wardle
- d. Building and Property Committee - Mr. Roush, Mr. Piper, Mr. Swanson, Mr. Over
- e. Finance Committee - Mr. Deihl, Mr. Piper, Ms. Hurley, Mr. Gutshall
- f. South Central Trust - Mr. Deihl
- g. Capital Area Intermediate Unit - Mr. Swanson
- h. Tax Collection Committee - Mr. Swanson

i. Future Board Agenda Items

j. Superintendent's Report – February Enrollment Report

17. Meeting Closing

a. Business from the Floor

b. Public Comment Regarding Future Board Agenda Items

c. Adjournment

Meeting adjourned at _____ PM, **March 1, 2021**

Next scheduled meeting is: **MONDAY, March 15, 2021**